



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Haigh

**Respondent:** Royal Mail Group Limited

**Heard at:** Leeds Employment Tribunal (remotely by CVP)

**On:** 1 August 2023

**Before:** Employment Judge Wilkinson

## Representation

**Claimant:** Andrew Tarpy (CWU union representative)

**Respondent:** Ben Brown (solicitor)

# JUDGMENT

1. The claim was presented out of time and the tribunal is satisfied that it was reasonably practicable for the claim to have been presented within time.
2. The claim is therefore dismissed.

Employment Judge **Wilkinson**

Date: 1 August 2023

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.