



EMPLOYMENT TRIBUNALS

Claimant: Mr V Pulko

Respondents: Patson's Limited

Heard at: Leeds **On:** 22 August 2023

Before: Employment Judge D N Jones

REPRESENTATION:

Claimant: In person

Respondent: Mr W Haines, consultant

JUDGMENT

1. The respondent shall pay to the claimant the sum of £901.95 in respect of outstanding holiday leave at the end of his employment of 3.38 weeks.
2. The respondent shall pay a further sum of £225.31 to the claimant, reflecting an additional 25% on that award, for its unreasonable failure to comply with the ACAS Code of Practice on Discipline and Grievance Procedures.
3. The respondent shall pay to the claimant the sum of £1,127.26, being 4 weeks' pay, for failure to provide the claimant with a written statement of particulars of his employment.
4. The remaining claims for holiday entitlement and arrears of pay below the national minimum wage are dismissed as they were presented out of time.
5. The name of the respondent is amended as above.

Employment Judge D N Jones

Date 23rd August 2023

JUDGMENT SENT TO THE PARTIES ON

Date: 24th August 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.