



Case Number: 1803289/2021

## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mrs A Price** -v-

**Hoyer Gas & Petroleum Logistics Limited**

### FINAL MERITS HEARING

(CONDUCTED AS A HYBRID HEARING BY THE CLOUD VIDEO PLATFORM)

Heard: **at the Employment Tribunal sitting in Birmingham**

On: **20 to 23 March 2023**

Before: **Employment Judge Perry, Mrs I Fox & Mr D Faulconbridge**

#### Appearances

For the Claimant:

**Mr Russell Bradley (Advocate)**

For the Respondent:

**Mr Chris Riley (solicitor)**

### JUDGMENT

1. The claimant's complaints of sex and age discrimination are dismissed on withdrawal.
2. The claimant's complaint that she was dismissed in breach of contract fails and is dismissed.
3. The claimant was unfairly dismissed and that complaint is well founded. It was however inevitable she would have been dismissed by the same point. Her basic award is reduced to £807 and the compensatory award to nil.

signed electronically by me

**Employment Judge Perry**

Dated: 24 March 2023

*Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.*

*The Employment Tribunal is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. Shortly after a copy of all judgments and reasons are sent to the parties a copy will be published, in full, at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions). The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.*