



EMPLOYMENT TRIBUNALS

Claimant: Mr D Makuwa

Respondent: Elysium Health Care Limited

HELD at Sheffield by CVP

ON: 20 December 2022

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person

Respondent: Miss C Meenan, Counsel

JUDGMENT AT PRELIMINARY HEARING

The Judgment of the Employment Tribunal is that:

1. The claimant's complaint that he was unfairly dismissed was presented to the Employment Tribunal outside the limitation period in section 111 of the Employment Rights Act 1996 in circumstances in which it was reasonably practicable to have presented it in time.
2. Accordingly, the Employment Tribunal has no jurisdiction to consider his unfair dismissal complaint.

Employment Judge Brain

Date: 9 January 2023