



EMPLOYMENT TRIBUNALS

Claimant: Miss S White

Respondent: Cha Lounge Ltd

Heard at: Hull (by video)

On: 19 September 2023

Before: Employment Judge Miller

Representation

Claimant: In person

Respondent: Ms S Younis (solicitor)

JUDGMENT

1. The claimant's claim of unauthorised deductions from wages is not well founded and is dismissed.
2. The claimant's claim that the respondent failed to pay her outstanding holiday pay on the termination of her employment is not successful and is dismissed.
3. The respondent failed to give the claimant a pay statement in accordance with section 8 of the Employment Rights Act 1996.
4. The respondent made un-notified deductions of tax and national insurance amounting to £426.95. The respondent must pay the claimant the sum of £200.
5. The respondent's counter-claim for breach of contract is dismissed on withdrawal.

Employment Judge **Miller**

Date: 19 September 2023

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.