



EMPLOYMENT TRIBUNALS

Claimant: Ms J Gaughan
Respondent: Leeds Jewish Welfare Board

Heard at: Leeds by CVP **On:** 12 & 13 July 2023

Before: Employment Judge Tegerdine

Representation

Claimant: Miss A Rumble (counsel)
Respondent: Mr S Swiatkowski (Head of HR)

JUDGMENT

The judgment of the Employment Tribunal is that:

1. The claimant was unfairly dismissed by the respondent.
2. The claimant was wrongfully dismissed by the respondent.
3. The Tribunal will decide the remedy for unfair dismissal and wrongful dismissal at a further hearing.

Employment Judge Tegerdine

Date 20 July 2023