



EMPLOYMENT TRIBUNALS

Claimant: Mr ET Olowoye

Respondent: I-Guard Security Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 5th October 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages in respect of the 2 weeks pay due on 16th and 23rd May 2022 respectively, and must pay the claimant £294.00 gross.
3. Further, pursuant to section 24 (2) of the Employment Rights Act 1996, it is appropriate in all the circumstances to compensate the claimant for the financial loss sustained by him and which is attributable to the above unauthorised deductions having been made, namely his travel and parking costs in seeking to recover the sums due, and the respondent is ordered to pay him £39.00.
4. At the date the claimant was dismissed the respondent was in breach of contract in respect of not having paid travel expenses due and the respondent must pay damages to the claimant of £45.00.
5. The respondent must pay the claimant **£378.00** in total.

Employment Judge Lancaster

Date: 5th January 2023