



EMPLOYMENT TRIBUNALS

Claimant: Mr M U Lone

Respondents: 1. SIG Trading Limited
2. Anthony Harris

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. By a letter dated 19 January 2023 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out.
1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Rogerson

9 February 2023