



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr F Jafarov

CTF Electrical Limited

PRELIMINARY HEARING

Heard at: London Central Employment Tribunal

On: 2 August 2023

Before: EJ Webster

Appearances

For the Claimant:

Ms Rampersad (Counsel)

For the Respondent:

Did not attend

JUDGMENT

1. The Respondent had not entered a defence to the claim and did not respond to any correspondence with the Tribunal or the Claimant.
2. It was in the interests of the overriding objective to continue with the hearing in their absence. I considered the factual evidence provided by the Claimant who had prepared a written witness statement.
3. Oral reasons for my decision were given during the hearing.
4. The Claimant's claim for unauthorised deduction from wages is upheld. The Claimant is awarded £1,442.63 (including a 25% ACAS uplift).
5. The Claimant's claim for breach of contract with regard to the Respondent's failure to pay their contributions to the pension scheme was not considered as the Tribunal does not have jurisdiction to determine such a claim. It is the

Tribunal's understanding that any such complaint ought to be pursued with the Pensions Ombudsman.

6. The Claimant's claim for wrongful dismissal is upheld. The Claimant is awarded £2,931.25 (expressed as a net figure and including a 25% ACAS uplift).
7. The Claimant's claim for automatic unfair dismissal is upheld. The Claimant is awarded the basic award of £816,
8. Total payable before interest = £5,189.88
9. Interest payable at 8% from 4 October until 2 August 2023 = £758.72.
10. **Total payable to the Claimant = £5,948.60.**

Employment Judge Webster

Date: 2 August 2023

JUDGMENT and SUMMARY SENT to the PARTIES ON

02/08/2023

FOR THE TRIBUNAL OFFICE