



Case Numbers: 2200628/22
& 2204685/22

EMPLOYMENT TRIBUNALS

BETWEEN:

Claimant
Mr T Leventhall

and

Respondent
Teacher Training International Limited

AT: London Central (by CVP)

ON: 25 - 27 April 2023

BEFORE: Employment Judge Brown

MEMBERS: Mr N Brockman
Ms E Ali

REPRESENTATIVES:

Claimant: Mr B Jangra, Counsel

Respondent: Mr A Burgess, Litigation Consultant, Peninsula

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The Claimant is an employee of the Respondent.
2. The Respondent subjected the Claimant to detriments when it described his attendance at the premises on the evening of 14 February 2022 as a “major disruption to the business” and when on 14 February 2022 it raised a potential disciplinary case against him for working in the prayer room.
3. The Respondent did not subject the Claimant to other detriments.
4. The Respondent did not dismiss the Claimant. The Claimant’s unfair dismissal and notice pay claims therefore fail.
5. The Claimant’s claim for holiday pay is dismissed on withdrawal.

Employment Judge Brown
Date: 27 April 2023

SENT to the PARTIES ON
.27/04/2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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