



EMPLOYMENT TRIBUNALS

Claimant: Ms. F Mechoulem

Respondent: Riki Dalal Group Ltd (in voluntary liquidation)

Heard at: London Central (By CVP)

On: 11 October 2022

Before: Employment Judge Leonard-Johnston

Representation

Claimant: In person

Respondent: Not in attendance

UPON a reconsideration of the judgment dated **11 October 2022**(1) on the Tribunal's own initiative under rule 73 of the Employment Tribunals Rules of Procedure 2013, the Tribunal finds that the claim for a redundancy payment was brought within time because the time limit under section 164 Employment Rights Act 1996 is six months from the relevant date, not three months.

JUDGMENT

1. In respect of the unfair dismissal and breach of contract claims, the judgment of the employment tribunal is that the tribunal does not have jurisdiction to consider the claims. The claim was not brought within the normal time limit and the tribunal is satisfied that it was reasonably practicable for the claim to be presented within the normal time limit.
2. In respect of the claims for redundancy payment and unlawful deduction of wages, the claims are within time and can proceed.

Employment Judge **Leonard-Johnston**
11 October 2022

JUDGMENT SENT TO THE PARTIES ON

11/10/2022

FOR THE TRIBUNAL OFFICE