



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Draghici

**Respondent:** Royal Free London NHS Foundation Trust

London Central: by CVP on 18-20 April 2023

**Before:** Employment Judge Nicolle

**Non-legal members:** Mr I McLaughlin and Mr P Alleyne

**Representation:**

**Claimant: in person**

**Respondent:** Mr B Phelps of counsel.

### Judgement

1. The claims for direct disability discrimination and an alleged failure by the Respondent to make reasonable adjustments on account of the Claimant's disability fail and are dismissed.

### Reasons

2. Oral reasons were given to the parties on 20 April 2023.

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**Employment Judge Nicolle**

**20 April 2023**

Sent to the parties on:

20/04/2023

For the Tribunal:

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.