



# THE EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

**Ms A Coleman**

**v Laurie Bullett**

**Heard at:** London Central

**On:** 14 & 15 March 2023

**Before: Employment Judge Glennie  
Mr I Allwright  
Mr R Miller**

## Representation:

**Claimant:** In person

**Respondent:** Neither present nor represented

## JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of harassment contrary to section 26 of the Equality Act 2010 is well founded in respect of the following complaints, as numbered in the list of issues:
  - 1.1 Complaints 1(i), 1(iii), 2, 4, 5, 8 and 9 under section 26(1) as harassment related to sex and under section 26(2) as sexual harassment.
  - 1.2 Complaint 6 under section 26(1) as harassment related to sex and related to sexual orientation.
  - 1.3 Complaints 1(ii) and 7 as harassment related to sex.
2. The Tribunal awards compensation to the Claimant as follows:
  - 2.1 Injury to feelings: £20,000.00.
  - 2.2 Loss of earnings to the date of the hearing: £16,200.00 (being 50 weeks from 28 March 2022 at £324 per week gross). From this there shall be deducted Universal Credit payments for the

period of 10 months at £334.91 per month, being £3,349.10, giving a final total of £12,850.90.

2.3 Future loss of earnings: £4,212.00 (being 13 weeks at £324 per week gross).

3. The Tribunal awards interest on the above compensation as follows:

3.1 On compensation for injury to feelings in the sum of £1,678.90 (383 days from the mid date of the acts of discrimination, i.e. 20 February 2022, to the date of calculation, at the rate of 8%).

3.2 On compensation for past loss of earnings in the sum of £537.97 (191 days from the mid-point between the date of the acts of discrimination and the date of calculation, i.e. 30 August 2022, to the date of calculation, at the rate of 8%).

4. The total sum payable by the Respondent is £39,079.77.

Employment Judge Glennie

Dated: .....22 March 2023.....

Judgment sent to the parties on:

23/03/2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.