



EMPLOYMENT TRIBUNALS

Claimant: Ms N McKenzie

Respondent: Ministry of Justice

London Central: in person and for the Claimant by CVP on 17-25 May 2023

Before: Employment Judge Nicolle

Non-legal members: Mr D Shaw and Mr P Alleyne

Representation:

Claimant: in person

Respondent: Mr S Stevens of counsel.

Judgement

1. The claims for direct disability discrimination under 13 of the Equality Act 2010 (the EQA), discrimination arising from disability under S 15 of the EQA, an alleged failure to make reasonable adjustments under S 20 of the EQA and harassment on account of disability under S 26 of the EQA fail and are dismissed.

Reasons

2. Oral reasons were given to the parties on 25 May 2023.

Employment Judge Nicolle

25 May 2023

Case Number: 2203114/2020

Sent to the parties on:

25/05/2023

For the Tribunal:

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.