



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Dela Cruz

Respondents: (1) Mr J Lyons
(2) Mrs G Lyons

Heard at: London Central (via CVP)

On: 01 February 2023

Before: Tribunal Judge J E Plowright acting as an Employment Judge sitting alone

Appearances

For the Claimant: Mr A Dela Cruz, (claimant's husband)

For the Respondent: Mr J Lyons. In person (on behalf of himself and Mrs G Lyons)

JUDGMENT

The judgment of the tribunal is as follows:

1. The claimant's claim for breach of contract (failure to pay notice pay) is dismissed.
2. The claimant's claim for unauthorised deduction of wages (holiday pay) succeeds. The respondent is ordered to pay the claimant £845.04 gross.
3. The claimant's claim for breach of contract (failure to pay for a return airfare to the Philippines) is dismissed.
4. The respondent's counterclaim for breach of contract (the cost of recruiting a replacement nanny) is dismissed.
5. In total, the respondents are ordered to pay the claimant £845.04 gross.

DATE: 01/02/23

Tribunal Judge Plowright acting as an Employment Judge

Sent to the parties on:

01/02/2023

For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.