



EMPLOYMENT TRIBUNALS

Claimant: Ms B Pryz

Respondent: The Doctor's Laboratory Limited

Heard at London Central: On: 5 January 2023
On CVP

Before: Employment Judge Henderson (sitting alone)

Representation

Claimant: Mr O Isaacs (Counsel)

Respondent: Mr D Mold (Counsel)

JUDGMENT

1. The date of dismissal was 5 April 2022 for the purposes of the claimant's disability discrimination claim. The claims are therefore outside the time limit imposed by section 123 (1) (a) Equality Act 2010.
2. The Tribunal exercises its discretion to extend time on the just and equitable basis under section 123 (1) (b) Equality Act 2010 and has jurisdiction to consider the claims brought by the claimant.
3. The Tribunal gave oral reasons for this Judgment. Neither party requested written reasons.

Employment Judge **Henderson**

Date 5 January 2023

JUDGMENT SENT TO THE PARTIES ON

9 January 2023

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.