



# EMPLOYMENT TRIBUNALS

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**Claimant:** Miss R Burke

**Respondent:** (1) New Place Construction Ltd (in voluntary liquidation)  
(2) New Place Associates Ltd  
(3) The Secretary of State for Business, Energy and Industrial Strategy

**Heard at:** London Central (in private; by video) **On:** 29 September 2023

**Before:** Employment Judge T Knowles

## Appearances

For the claimant: In person  
For the respondents: No attendance

# JUDGMENT

## Rule 21 of the Employment Tribunal Rules

No response having been received from the First and the Second Respondents, the Judgment of the Tribunal is that:

1. The Claimant's claims against the Second Respondent for a redundancy payment are dismissed upon their withdrawal. The Claimant's claims against the First Respondent for a redundancy payment have already been dealt with in a similar manner.
2. The Claimant's claims for holiday pay are dismissed upon withdrawal.
3. The Claimant's employer was the Second Respondent. The Claimant's claims against the First Respondent are dismissed because she was not employed by that entity.
4. The Claimant's claim of unauthorised deduction from wages is well founded. The Second Respondent is ordered to pay to the Claimant compensation in the sum of £4,313.75 (gross).
5. The Claimant's claim of breach of contract (notice pay) is well founded. The

**Case Numbers: 2204806/2023 and 2205133/2023**

Second Respondent is ordered to pay to the Claimant damages in the sum of £5,960.89 (net).

6. The Claimant's claim of breach of contract (expenses) is well founded. The Second Respondent is ordered to pay to the Claimant damages in the sum of £279.89.

Employment Judge T Knowles  
29 September 2023

JUDGMENT SENT TO THE PARTIES ON

29/09/2023.

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.