



EMPLOYMENT TRIBUNALS

Claimant: Domenico Chiavaroli

Respondent: (1) Project FZ Ltd (previously known as Seasons FZ Ltd)
(2) Bruton Restaurant Ltd (in voluntary liquidation)
(3) Season Dreams PLC
(4) Project Re Ltd. (previously known as Glife Food Ltd. and Seasons Re Ltd.)

JUDGMENT

1. Having accepted that Project FZ Ltd (previously known as Seasons FZ Ltd) was his employer at all relevant times, the Claimant's claims against Bruton Restaurant Ltd (in voluntary liquidation), Season Dreams PLC and Project Re Ltd are not well founded and are dismissed.
2. The Claimant's complaint against Project FZ Ltd under section 23 of the Employment Rights Act 1996 that his employer made a deduction from wages in contravention of section 13 of the Employment Rights Act 1996 is well founded.
3. Project FZ Ltd is ordered to pay the Claimant the sum of **£4200.00** representing unpaid net wages for the month of April 2022 and May 2022.
4. The Claimant's claim for holiday pay succeeds and Project FZ Ltd is ordered to pay the Claimant the sum of **£905.01** (9.33 x net daily rate) in lieu of accrued but untaken annual leave.
5. Accordingly, the total sum Project FZ Ltd must pay the Claimant is **£5,105.01** net.
6. The Tribunal makes a declaration under s.12(3)(a) of the Employment Rights Act 1996 that Project FZ Ltd. has failed to give the Claimant pay statements in accordance with s.8 of the Employment Rights Act 1996 in respect of the period 1 January 2022 to 1 May 2022 referred to immediately above.

Case No:2206869/2022

**Employment Judge Peer
30th June 2023**

JUDGMENT SENT TO THE PARTIES ON

03/07/2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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