



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Grant-Taylor  
**Respondent:** Duck and Champagne Ltd  
**Heard at:** London Central, (via Cloud Video Platform (CVP))  
**On:** 4<sup>th</sup> July 2023  
**Before:** Employment Judge Lambert

## Representation

**Claimant:** in person  
**Respondent:** Mr Lyall, director of Respondent

## JUDGMENT

1. The complaint of unlawful deductions of wages is well-founded and succeeds. Mr Lyall was available to agree the sums set out below.
2. The Claimant is entitled to be paid the following sums:
  - a. Non-payment of February 2023 wages: £750
  - b. Non-payment of March 2023 wages: £2,174.79
  - c. Non-payment of variable pay (based on contractually agreed remuneration linked to sales): £1,827.22
3. The Claimant is entitled to receive the sum of **£4,752.01**.

Employment Judge Lambert

Date: 5<sup>th</sup> July 2023

JUDGMENT SENT TO THE PARTIES ON

05/07/2023

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.