

EMPLOYMENT TRIBUNALS

Claimant: Mr D Oram

Respondent: Prime Fire Ltd

At: Central London Employment Tribunal

Before: Employment Judge Grewal

JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 in this case.
2. Having considered the ET1, EJ Grewal has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has unlawfully failed to pay the claimant the correct salary up to the 8th September 2022, notice pay for 2 months, and holiday pay for 4 days. The respondent has failed to pay the correct pension contribution for the month of August 2022 and has failed to pay expenses incurred for the month of August to the 8th September 2022.
4. The tribunal orders the respondent to pay to the claimant:
 - Salary to the 8th Sepemebr 2022 = £1,184.62
 - Notice pay $£4442.31 \times 2 = £8884.62$
 - Holiday pay for 4 days = £592.31
 - Pension contribution for August = £146.76
 - Expenses totalling = £1653.35

This comes to a total of **£ 12,461.66** gross (subject to deductions for any tax and national insurance due on this amount)

Employment Judge Grewal

24th April 2023

Sent to the parties on:

24/04/2023

For the Tribunal: