



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Hunter

**Respondent:** Educ@te Ltd t/a Hexis Recruitment Services

**At:** Central London Employment Tribunal

**Before:** Employment Judge Stout

## RULE 21 JUDGMENT

1. The claim was served on the Respondent by post on 14 November 2022 and an ET3 response was due by 12 December 2022. No response was filed, although the postal address appears to be correct according to the Respondent's business website (hexis-recruitment.com). The Tribunal also emailed the Respondent, at the email address stated on its website and provided by the Claimant, on 5 January 2023 to give it a further opportunity to defend the claim. The email was returned as undeliverable.
2. Having considered the ET1, which is a simple claim for one month's wages, specified to be £1800 gross, I am satisfied that a determination of the claim can properly be made without a hearing.
3. I am further satisfied, in light of reviewing the Respondent's website where it is stated to be part of Educ@te Ltd (Company number 04224512) that it is appropriate to amend the name of the respondent so as to identify the responsible legal entity.
4. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the Respondent has unlawfully failed to pay wages to the Claimant and/or alternatively has breached the Claimant's contract of employment and a claim arose or was outstanding on termination of the Claimant's employment.

5. The tribunal orders the Respondent to pay to the Claimant wages/contractual pay of £1,800 gross in respect of his last month's wages, subject to deduction for any tax and national insurance due, which must be paid to HMRC. Payment of the net sum to the Claimant will constitute due discharge of this judgment.
6. The hearing on 17 January 2023 is vacated.

**Employment Judge Stout**

**Dated: 12 January 2023**

Sent to the parties on:

12/01/2023

For the Tribunal: