



## **EMPLOYMENT TRIBUNALS**

**Claimant:** Mr C Petite

**Respondent:** The London Borough of Hammersmith & Fulham

### **JUDGMENT**

- 1) The claims for unfair dismissal and race discrimination under the above claim numbers are struck out as they are duplicates of the claim being pursued under case number 2208540/2022 which for the avoidance of doubt continues.

### **REASONS**

- 2) The Claimant has issued 3 claims under case number is 2208540/2022, 208581/2022 and 2208560/2022. In a letter from the Tribunal dated 21 December 2022 he was asked to confirm by 3 January 2023 that two of these claims can be withdrawn as duplicates. Given that the claims are in all material respects identical, and that the Claimant has not as requested given any indication that he objects to two of the claims being withdrawn, and has not signified his consent as requested, I consider it appropriate that the duplicate claims under case numbers 208581/2022 and 2208560/2022 (the Duplicate Claims) should be struck out and will issue a judgment accordingly.
- 3) This is on the basis that the Duplicate Claims are not being actively pursued as per Rule 37 (1) (d) of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 (the Rules) and/or for non-compliance with the order of the Tribunal dated 21 December 2022 seeking confirmation that the Duplicate Claims could be withdrawn as per Rule 37 (1) (c).
- 4) Given that the Claimant was not in attendance at the in-person case management hearing today, should he have any grounds to argue that this is

**Case Nos: 2208581/2022 and  
2208560/2022**

in any way prejudicial to him, he should apply for reconsideration of the judgment striking out the duplicate claims.

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**Employment Judge Nicolle**

**Dated 20 March 2023**

JUDGMENT SENT TO THE PARTIES ON

21/03/2023

FOR THE TRIBUNAL OFFICE