



EMPLOYMENT TRIBUNALS

Claimant: Mr Adam Howland

Respondent: Skyrocket Entertainment Limited

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 in this case.
2. Having considered the ET1 and correspondence from the Claimant, Employment Judge Nicolle has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully failed to pay wages to the Claimant in the sum of £8470.33.
4. The Respondent has unlawfully failed to pay holiday pay in the sum of £684.93.
5. The Respondent has unlawfully failed to pay notice pay to the Claimant in the sum of £4166.67.
6. The Respondent is ordered to pay the Claimant **£13,321.30** and to account to HMRC for any tax and NI due on this sum.
7. **The hearing on 3 April 2023 is vacated and the parties should not attend.**

Employment Judge Nicolle

Case No: 2210593/2022

Date: 28 March 2023

Sent to the parties on:

28/03/2023

For the Tribunal:

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