



# EMPLOYMENT TRIBUNALS

Claimant: Debra Alexandra Fenner  
Respondent: The Japanese Canteen Ltd

## JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 in this case.
2. Having considered the ET1, Employment Judge Glennie has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has failed to pay a redundancy payment to the Claimant in the sum of £17,130
4. The Respondent is ordered to pay the Claimant **£17,130** and to account to HMRC for any tax and NI due on this sum.
5. **The hearing commencing on 9 February 2023 is vacated and the parties should not attend.**

Employment Judge Glennie

Date: **1 February 2023**

Sent to the parties on:

01/02/2023

For the Tribunal: