



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Miss P Loughlin

Geox UK Limited

Heard at: London Central

On: 29 and 30 June 2023

Before: Employment Judge Stout
Tribunal Member J Marshall
Tribunal Member S Pearlman

Representations

For the claimant: In person

For the respondent: Ms E Sole (counsel)

JUDGMENT

The unanimous judgment of the Tribunal is that:

- (1) The Respondent did not contravene s 15 and s 39(2)(c) of the Equality Act 2010 (EA 2010) by discriminating against the Claimant because of something arising in consequence of her disability.
- (2) The Respondent did not contravene ss 20, 21 and 39(5) of the EA 2010 by failing to comply with a duty to make reasonable adjustments for the Claimant's disability.
- (3) The whole of the Claimant's claim is dismissed.

Employment Judge Stout

30 June 2023

JUDGMENT SENT TO THE PARTIES ON

03/07/2023

FOR THE TRIBUNAL OFFICE

Reasons were given orally at the hearing, and written reasons will not be provided unless they are asked for by a request in writing presented by any party under Rule 62(3) within 14 days of the sending of this judgment.