



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Haidarpour  
**Respondent:** John Lewis plc  
**Heard at:** London South Employment Tribunals: by CVP  
**On:** 9, 10, 11, 12 and 13 January 2023  
**Before:** Employment Judge Craft  
**Members:** Ms N Christofi  
Mr P Adkins

## Representation

**Claimant:** Himself  
**Respondent:** Mr D Hobbs, Counsel

# UNANIMOUS JUDGMENT

The Claimant's claims of unfair constructive dismissal; direct disability discrimination (contrary to s.13 Equality Act 2010); disability related harassment (contrary to s.26 Equality Act 2010): and failure to make reasonable adjustments (contrary to s.20 Equality Act 2020) fail and are dismissed.

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Employment Judge Craft  
Date: 31 January 2023

Sent to the parties on  
Date: 2 February 2023

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.