



EMPLOYMENT TRIBUNALS

Claimant: Henry Whitcher

Respondents: (1) Wine Warehouse Ltd
(2) Wine Direct (Sussex) Ltd
(3) Peter Rehberg

Heard at: London South (remote hearing) **On:** 26, 27 January 2023

Before: Employment Judge B Smith (sitting alone)

Representation

Claimant: In person

Respondents: (1) Mr Peter Rehberg
(2) Ms Helen Bryant (as Company Director)
(3) In person

JUDGMENT

1. The name of the second respondent shall be amended from Wine Direct to Wine Direct (Sussex) Ltd.
2. The claim against the first respondent, Wine Warehouse Ltd, for unauthorised deductions from wages is not well founded and is dismissed.
3. The claim against the first respondent, Wine Warehouse Ltd, for holiday pay is well-founded. The first respondent must pay the claimant £517.20 (gross) for holiday accrued but not taken or paid on termination.
4. The claim against the second respondent, Wine Direct (Sussex) Ltd, for unauthorised deductions from wages is not well founded and is dismissed.
5. The claim against the second respondent, Wine Direct (Sussex) Ltd, for holiday pay is not well founded and is dismissed.
6. The claim against the third respondent, Peter Rehberg, for unauthorised deductions from wages is not well founded and is dismissed.
7. The claim against the third respondent, Peter Rehberg, for holiday pay is not well founded and is dismissed.

Case Number: 2300910/2021 and 2300736/2021

Employment Judge Barry Smith
Dated: 27 January 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.