



EMPLOYMENT TRIBUNALS

Claimant: Daniel Torr

Respondent: NP3 Construction Limited

Heard at: London South (remote hearing) **On:** 12 January 2023

Before: Employment Judge B Smith (sitting alone)

Representation

Claimant: Daniel Torr (in person)

Respondent: Did not attend

JUDGMENT

1. The Claimant's application to amend the claim by adding a claim for breach of contract is granted.
2. The Claimant's application to extend time limits is granted in respect of each claim.
3. The claim for breach of contract is well-founded. The Respondent was in breach of contract by failing to make pension contributions in respect of the Claimant. The Respondent shall pay the Claimant the sum of £650 in damages for breach of contract.
4. The claim for unauthorised deduction of wages is well-founded. The Respondent shall pay the Claimant the sum of £515 (net). This is the total of £375 (net) in respect of unpaid wages and £140 (net) in respect of holiday accrued but not taken or paid on termination of employment.
5. The claim for failure to provide itemised pay statements is well-founded. The Respondent failed to give to the Claimant itemised pay statements in accordance with section 8 of the Employment Rights Act 1996.

Employment Judge Barry Smith
12 January 2023

JUDGMENT & REASONS SENT TO THE PARTIES ON
13 January 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.