



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Mercer

**Respondent:** ESF Capital Limited

Heard by video

**On:** 9 January 2023

**Before:** Employment Judge Corrigan

## **Appearances**

For the claimant: In person

For the respondent: Mr B Williams, Counsel

## **JUDGMENT**

1. The claimants claims of unfair dismissal, unpaid accrued holiday pay, and unpaid bonuses that were due on 28 February 2022 are out of time and the tribunal does not have jurisdiction to consider them.
2. The above complaints are dismissed.

**Employment Judge Corrigan  
London South**

**9 January 2023**

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided

unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments (if requested) are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions).