



EMPLOYMENT TRIBUNALS

Claimant: Onicah Pfidze

Respondent: Bionical Solutions Limited

HELD AT: London South ET (By CVP) **ON:** 1 December 2023

BEFORE: EJ McCluskey

REPRESENTATION:

Claimant: In person
Respondent: Mr D Green, Counsel

JUDGMENT

The Judgment of the Tribunal is that -

The Tribunal does not have jurisdiction to consider the claim because of the effect of a previous COT3 agreement. The claim is dismissed accordingly.

Employment Judge J McCluskey
Date: 1 December 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimants and respondents.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>