



EMPLOYMENT TRIBUNALS

Claimant: Mr I Ford

Respondent: El Shams Cuisine Limited

Heard at: London South (by CVP)

On: 5 January 2023

Before: Employment Judge Kumar

Representation

Claimant: in person

Respondent: did not attend

JUDGMENT

- 1) The correct name of the respondent is El Shams Cuisine Limited.
- 2) The respondent has made an unlawful deduction from the claimant's wages and is ordered to pay the claimant the net sum of £216.12, in respect of the amount unlawfully deducted.
- 3) The respondent has made an unlawful deduction from the claimant's wages in respect of holiday pay and is ordered to pay the claimant the net sum of £105.99, in respect of the amount unlawfully deducted.
- 4) The respondent failed to provide the claimant with a written statement of terms and conditions in accordance with section 1 of the Employment Rights Act 1996. The respondent is therefore ordered to pay the claimant a sum equivalent to four weeks' wages, namely £1,118. This payment is not subject to deductions for tax and national Insurance.

Employment Judge **Kumar**

Date 9 January 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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