



EMPLOYMENT TRIBUNALS

Claimant: Alessia Ropkins

Respondent: Bishop Challoner School

At: London South Employment Tribunal **On:** 5th December 2023 (video)

Before: Judge M Aspinall (sitting alone as an Employment Judge)

Appearances: Mr S Bishop, Counsel for Claimant
Mr M Williams, Counsel for Respondent

JUDGMENT

UPON having received written evidence and submissions and on hearing oral evidence and submissions;

AND UPON considering the same, the Tribunal finds that the Claimant was not disabled for the purposes of Section 6 of the Equality Act at any relevant time.

The claims for discrimination and failure to make reasonable adjustments on the grounds of disability are, therefore, dismissed as being without reasonable prospect of success.

Employment Judge M Aspinall
Date: 5 December 2023

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to Employment Tribunal decisions and judgments

Judgments and reasons for judgments of the Employment Tribunal are published in full. These can be found online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Recording and transcription

Where a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. More information is available online at <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions> in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying guidance.