



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Knights

**Respondent:** Mitie Care and Custody Ltd

**Heard at:** Croydon Employment Tribunal (in private; by cloud video platform)  
**On:** 27 January 2023

**Before:** Employment Judge Nash

## Appearances

For the claimant: Mr G Williams, Trade union representative

For the respondent: Mr S Purnell of counsel

# JUDGMENT

1. The complaint under number 2303655/2021 is dismissed.
2. The complaint under number 2300181/2022 continues.

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Employment Judge Nash

Date 27 January 2023

## Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.





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