



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Robinson

Respondent: (1) Norweigan Air Resources UK LTD
(2) OSM Aviation UK Ltd
(3) MS Amin Insurers

On: 08 December 2023

Before: Employment Judge Dyal

JUDGMENT

1. The claims against the Second and Third Respondents are dismissed upon withdrawal.
2. The response of the First Respondent is struck-out as it has no reasonable prospect of success.
3. Judgment is entered against the First Respondent pursuant to rule 21. The First Respondent:
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 - a. Unfairly dismissed the Claimant and shall pay her:
 - i. A basic award of £3,675.00
 - ii. A compensatory award of £9,625.13
 - b. Made unauthorised deductions from the Claimant's wages and shall pay her:
 - i. £160.00

REASONS

1. The files shows that the Claimant does not pursue her claims against the second or third respondents. They are accordingly dismissed.
2. The First Respondent was previously named NORWEGIAN OSM UK LTD. It changed its name to its current name in 2020. This is plain from the file and

Companies House records. That is the reason for entering judgment in the name I have.

3. The First Respondent is in Creditors Voluntary Liquidation. The file shows that the liquidators have said they will not actively defend the proceedings (and they in fact have not done so) and will not attend any hearings. Accordingly, I take the view that the response has no reasonable prospect of success. I strike it out accordingly.
4. I have had regard to the entire file, particularly the claim form and the Claimant's recent schedule of loss and take the view that I can properly determine the claim in her favour pursuant to rule 21 (which applies following the striking out of the First Respondent's response.)

Employment Judge Dyal

Date 08 December 2023