



EMPLOYMENT TRIBUNALS

Heard at: Croydon (by video) **On:** 14 June 2023

Claimant: Mr William Gormley

Respondent: 186 Restaurant Co Limited

Before: Employment Judge E Fowell

Representation:

Claimant In Person

Respondent Christopher Plume of easyHR Solutions Limited

JUDGMENT

1. There was an unlawful deduction from the claimant's wages in the sum of £88.75
2. The failure to make the above payment was in breach of contract.
3. Applying the guidance in **Walters t/a Rosewood v Barik UKEAT/0053/16/BA**, the award for unlawful deduction from wages is a gross amount which the respondent can satisfy by payment to the claimant of the net amount due and payment to HMRC of any tax and national insurance which falls to be deducted at source.

Employment Judge Fowell

Date 14 June 2023