



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Sara Crowley  
**Respondent:** Edge Hill University  
**Heard at:** Manchester Employment Tribunal  
**On:** 20 October 2023  
**Before:** Employment Judge Poynton

**Representation**

**Claimant:** Representing herself  
**Respondent:** Mr Richard Powell (Counsel)  
Ms Helen Owen (Solicitor)

## JUDGMENT (AT A PUBLIC PRELIMINARY HEARING)

1. The claimant was not a disabled person within the meaning of section 6 of the Equality Act 2010 at the material time and the claimant's complaints of disability discrimination are dismissed.
2. The claimant's complaints of unfair dismissal will proceed to hearing on 13 December 2023 before a Judge sitting alone.
3. The claimant's application for an order under Rule 50 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 is withdrawn to enable the claimant to obtain further evidence and consider whether to renew her application before the final hearing.

---

Employment Judge Poynton

Date 20 October 2023

JUDGMENT SENT TO THE PARTIES ON

Date: 30 October 2023

.....  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.