



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mr I Banks and (2) Mr J Ambrozewicz

**Respondents:** (1) Objectif Lune Limited and (2) Upland Software Inc.

**Heard at:** Manchester

**On:** 11 November 2022  
and 17 February 2023

**Before:** Employment Judge Leach

## Representation

Claimants: In Person

Respondents: Mr Rollinson (solicitor)

## JUDGMENT – PRELIMINARY HEARING

1. There was no “relevant transfer” (as defined at regulation 3 of the Transfer of Undertakings (Protection of Employment) Regulations 2006) from the first respondent to the second respondent on 7 or 10 January 2022 (or at any time between those dates).
2. The claims therefore fail and are dismissed.

Employment Judge Leach

Date 17 February 2023

JUDGMENT SENT TO THE PARTIES ON

24 February 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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