



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Pomfret

**First Respondent:** CRG Clinical Services Limited

**Second Respondent:** Polaris Medical Services Limited

**Heard at:** Manchester Employment Tribunal (by video hearing)

**On:** 24 November 2023

**Before:** Employment Judge M Butler

## Representation

Claimant: Self-representing

First Respondent: Not in attendance

Second Respondent: Not in attendance

# JUDGMENT

1. There was a transfer of undertaking between the first and second respondent that took place on 25 August 2023.
2. The claimant's employment transferred to the second respondent. The second respondent was the claimant's employer at the time that her contract of employment had concluded.
3. The claim against the first respondent is dismissed.
4. In respect of the equal pay claim against the second respondent, any reference to a claim for equal pay for like work has been dismissed on withdrawal. This does not affect the equal pay claim that is being brought on work being of equal value.

Employment Judge **Mark Butler**

Date\_24 November 2023

JUDGMENT SENT TO THE PARTIES ON  
27 November 2023

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>