



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Michael Woodvine

**Respondent:** Working Men's Club & Institute Union Limited

**Heard at:** Manchester (by CVP)

**On:** 10<sup>th</sup> February 2023

**Before:** Employment Judge Cline (sitting alone)

## **Representation**

Claimant: Not in attendance

Respondent: Mr Allyn Walton, solicitor

# JUDGMENT

Upon the Claimant having informed the Tribunal in writing that he is content for the hearing of this matter to proceed in his absence on the basis of the documentation provided by him thus far:

- 1) The Respondent was the Claimant's employer and is therefore liable to pay to the Claimant a redundancy payment pursuant to Chapter V of the Employment Rights Act 1996
- 2) The Claimant having received two relevant payments from the Respondent totalling £6,300.25 net (such being £3,000 paid on 5<sup>th</sup> December 2021 and £2,300.25 paid on 14<sup>th</sup> January 2022) and any redundancy payment found due to the Claimant on his own pleaded case being less than the sum of £6,300.25 in any event, pursuant to the discretion set out in Section 163(5) of the Employment Rights Act 1996, the Tribunal orders that the Respondent shall not be liable to the Claimant for any further payments in respect of his redundancy.

**Case No: 2402483/2022**

Employment Judge **Cline**

Date: 10 February 2023

JUDGMENT SENT TO THE PARTIES ON

13 February 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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