



EMPLOYMENT TRIBUNALS

Claimant: Mr F Lightbody

Respondent: CWT Commodities Limited

JUDGMENT

The complaint of Unfair Dismissal is struck out.

REASONS

1. By a letter dated 20 February 2023 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of Unfair Dismissal should not be struck out because:
 - Under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain specific circumstances which do not seem to apply in your case.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of Unfair Dismissal is therefore struck out.
3. The claimant's claim for wrongful dismissal and any claim for failure to be accompanied at a disciplinary hearing will proceed to final hearing.

Employment Judge KM Ross

Date: 30 March 2023
JUDGMENT SENT TO THE PARTIES ON

Date: 31 March 2023

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FOR THE TRIBUNAL OFFICE