



EMPLOYMENT TRIBUNALS

Claimant: Mrs Kathleen Coulthard

Respondent: Carrs Billington Agriculture (Sales) Limited

HELD AT: Manchester (in person) **ON:** 10th November 2023
and 1st December 2023

BEFORE: Employment Judge Kathryn Gibson
(sitting alone)

REPRESENTATION:

Claimant: Mr Haywood, Counsel
Respondent: Ms Levene, Counsel

JUDGMENT

1. The complaint of unfair dismissal under Section 98(2)(b) Employment Rights Act 1996 is not well-founded and is dismissed.
2. The complaint of breach of contract in relation to notice pay is not well-founded and is dismissed.
3. By agreement, the claimant shall pay the respondent the sum of £2,500 (inclusive of VAT) in costs, payable within 14 days.

Employment Judge Kathryn Gibson
08/12/2023

JUDGMENT SENT TO THE PARTIES ON
14 December 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

[Public access to employment tribunal decisions](#)

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>