



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D. Jones

**Respondent:** The Chief Constable of Lancashire Constabulary

**Heard at:** Manchester                      **On:** 3,4,5,6 7 and 10 July 2023

**Before:** Employment Judge Leach, Mr D. Wilson; Ms V. Worthington

## Representation

**Claimant:** Mrs Jones (claimant's wife)

**Respondent:** Miss Von Wachter (counsel)

# JUDGMENT

1. The claimant's brought complaints under the Equality Act 2010. His complaints under section 13 (direct discrimination); section 15 (discrimination arising from disability); and section 21 (failure to comply with duty to make adjustments) do not succeed.
2. The claim is dismissed.

Employment Judge **Leach**

Date: 10 July 2023

JUDGMENT SENT TO THE PARTIES ON

14 July 2023

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgment - rule

**Case No: 2407485/2021**

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