



EMPLOYMENT TRIBUNALS

Claimant: Mr A Ayodele

Respondents: (1) Greater Manchester Mental Health NHS Foundation Trust
(2) University of Salford

Heard at: Manchester (preliminary hearing in public via CVP)

On: 30 August 2022

Before: Judge Brian Doyle

Representation:

Claimant: In person

Respondents: (1) Ms A Rumble, Counsel
(2) Miss L Kaye, Counsel

JUDGMENT

1. The correct title of the 2nd respondent is “University of Salford” and the title of the proceedings is amended accordingly.
2. Applying sections 53-54, 55-56, 91, 114 and 120 of the Equality Act 2010, the Employment Tribunal does not have jurisdiction in respect of the claimant’s claim against the 2nd respondent and that claim is dismissed accordingly.
3. The application of the 1st respondent for a deposit order to be made against the claimant under rule 39 of the Employment Tribunals Rules of Procedure 2013 is refused because the Tribunal is unable to conclude at the preliminary hearing that the claim has little reasonable prospect of success.
4. The claim against the 1st respondent only proceeds to a final hearing, as listed, commencing on 31 October 2022.
5. The 1st respondent shall ensure that the claimant is provided with a hard copy of the electronic bundle prepared for this preliminary hearing. The parties shall seek to agree the contents of the bundle for the final hearing by 6 September 2022 (the claimant being provided with a hard copy). Time for the exchange of witness statements for the final hearing is extended to 27 September 2022.

Judge Brian Doyle
DATE: 30 August 2022

JUDGMENT SENT TO THE PARTIES ON
1 September 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.