



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Warren

Respondent: Rochdale Borough Council

Heard at: Manchester

On: 9 February 2023

Before: Employment Judge K M Ross

REPRESENTATION:

Claimant: In person

Respondent: Ms Quigley, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim that she was unfairly dismissed pursuant to section 95 and section 98 Employment Rights Act 1996 and/or section 103A Employment Rights Act 1996 was presented outside the time limit. It was reasonably practicable for the claim to be presented within the time limit and accordingly the Tribunal does not have jurisdiction to hear the claim and it is dismissed.
2. The claimant's claims for public interest disclosure detriment pursuant to section 47B Employment Rights Act 1996 have now been identified. There will be a hearing to determine whether the public interest disclosure detriment claims were presented within the time limit in section 48(3)(a), section 48(3)(b), section 48(4)(a) and section 48(4)(b) Employment Rights Act 1996.
3. The hearing will take place on **14 March 2023** at **10.00am** before an Employment Judge sitting alone with an estimated length of hearing of three hours. The hearing will take place by remote video link, Cloud Video Platform ("CVP"). The parties will be sent instructions of how to join closer to the

hearing. The parties should be ready to join the hearing from 9.30am to check there are no connection problems.

Employment Judge K M Ross

Date: 16 February 2023

JUDGMENT SENT TO THE PARTIES ON

20 February 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.