



EMPLOYMENT TRIBUNALS

Claimant: Ms Jade Burton

Respondent: Soul Hair Limited

HELD AT: Liverpool (Remote)

ON: 7th and 8th September
2023

BEFORE: Employment Judge Greer

REPRESENTATION:

Claimant: Ms Ferrigno (legal representative) (by
CVP)

Respondent: Ms Evans-Jarvis (Solicitor) (by CVP)

JUDGMENT

The judgment of the Tribunal is that:

1. The complaint of unauthorised deduction from pay on 27th June 2022 contrary to Part II Employment Rights Act 1996 is not well-founded and is dismissed.

2. The complaint of unauthorised deductions from pay on:

31st July 2021

31st October 2021

31st January 2022

28th February 2022

30th April 2022

contrary to Part II Employment Rights Act 1996 is well-founded. The Respondent is ordered to pay to the Claimant the gross sum of **£78.11**.

3. The Claimant's claim to have been paid less than the National Minimum Wage is not well founded and is dismissed.

4. The Claimant's claim for unpaid holiday pay was withdrawn under Rule 51 and is therefore dismissed pursuant to Rule 52.
5. The Claimant's claim for breach of contract, and the Respondent's counter claim, were withdrawn under Rule 51 and are therefore dismissed pursuant to Rule 52.

Employment Judge Greer

Date: 8th September 2023

JUDGMENT SENT TO THE PARTIES ON

20 September 2023

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2408536/2022, 2401175/2023**

Name of case: **Miss J Burton** v **Soul Hair Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 20 September 2023

the calculation day in this case is: 21 September 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office