



EMPLOYMENT TRIBUNALS

Claimant: Ms D Phillips

Respondent: Arnold and Phillips (Ormskirk) Limited

Heard at: Liverpool

On: 1 and 2 March 2023

Before: Employment Judge Aspinall

Representation

Claimant: Ms Niaz Dickinson, Counsel

Respondent: Mr Redpath, Counsel

JUDGMENT

The claimant's complaint of constructive unfair dismissal is well founded and succeeds.

The claimant's complaint that the respondent failed to provide a written statement of terms and conditions of employment is not well founded and fails.

Employment Judge Aspinall
Date 2 March 2023

JUDGMENT SENT TO THE PARTIES ON
10 March 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.