



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Penlington

**Respondent:** Vision Sustainment Limited

**Heard at:** Manchester (by CVP)

**On:** 12<sup>th</sup> 13<sup>th</sup> and 14<sup>th</sup> April  
2023

**Before:** Employment Judge Sharkett

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr M Grant

# JUDGMENT

The judgment of the Tribunal is that:

The claimant's claims of constructive unfair dismissal and unlawful deduction of wages are not well founded and are dismissed.

Employment Judge Sharkett

Date 14<sup>th</sup> April 2023

JUDGMENT SENT TO THE PARTIES ON  
17 April 2023

FOR THE TRIBUNAL OFFICE

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.