



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Smits

**Respondent:** GXO Supply Chain

**Heard at:** Liverpool (in person and via CVP)

**On:** 9 June 2023

**Before:** Employment Judge Buzzard (sitting alone)

## REPRESENTATION:

**Claimant:** No Appearance

**Respondent:** Miss Choudry (Solicitor)

## JUDGMENT

The claimant failed to attend the listed hearing. The Tribunal made efforts to contact the claimant from around 1 hour before the hearing was due to commence. This was on the basis that the respondent's representative for health reasons needed to attend the hearing via a video link. The claimant was still expected to attend in person.

The Employment Tribunal waited until around 25 minutes from the scheduled hearing start time. No response from the claimant was received. No explanation was given for the claimant's failure to attend the hearing. The respondent attended via video link as arranged.

The claimant's claim is dismissed under Rule 47 of the Employment Tribunal rules of procedure because the claimant failed to attend the hearing.

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Employment Judge Buzzard

9 June 2023

JUDGMENT SENT TO THE PARTIES ON  
19 June 2023

FOR THE TRIBUNAL OFFICE