



# EMPLOYMENT TRIBUNALS

**Claimant:** Dr M Afridi

**Respondent:** Pennine Acute Hospital NHS Trust

**Heard at:** Manchester Employment  
Tribunal

**On:** 23, 24, 25 and 26 January  
2023 (23 in absence of parties)

**Before:** Employment Judge Cookson sitting with Ms S Howarth and Ms H Sheard

**REPRESENTATION:**

**Claimant:** in person

**Respondent:** Mr Gibson (solicitor)

## JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant's claims of indirect discrimination on grounds of religious belief contrary to s19 of the Equality Act 2010 are not upheld and are dismissed.
2. The claimant's claims of breach of contract is not upheld and is dismissed.

Employment Judge Cookson

26 January 2023

JUDGMENT SENT TO THE PARTIES ON  
27 January 2023

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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