



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Phillips

**Respondent:** Cook & Turnbull Painting Contractors Limited

## JUDGMENT ON LIABILITY AND REMEDY

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

The Judgment of the Employment Tribunal is as follows:

1. The claimant's claim for a redundancy payment is well-founded. The claimant is entitled to receive a redundancy payment in the sum of £3,426.00.
2. The claimant's claim for holiday pay pursuant to regulation 14 of the Working Time Regulations 1998 is well-founded. The respondent is ordered to pay to the claimant holiday pay in the sum of £2,156 gross (subject to any statutory deductions the respondent may be obliged to make).
3. The claimant's claim for notice pay is well-founded. The respondent is ordered to pay to the claimant notice pay in the sum of £4,620 gross (subject to any statutory deductions the respondent may be obliged to make).
4. Total award = £10,202.00

### REASONS

1. The Claimant submitted his ET1 form to the Employment Tribunal on 3 February 2023. A copy of the claim form was forwarded to the Respondent by the Tribunal on 8 February 2023 and the Respondent had until 8 March 2023 to file a response.
2. As no response has been received by the Tribunal from the Respondent, the above Judgment has been entered without a hearing on the basis of the information provided by the claimant and in accordance with Rule 21 of the Employment Tribunal Rules of Procedure 2013.

**Case No:2500185/2023**

**Employment Judge Arullendran**

Date: 14 March 2023